

CONCLUSION

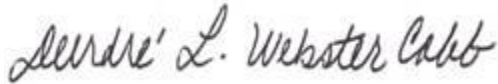
N.J.A.C. 4A:4-1.10(c) states that an individual may receive a retroactive date of appointment to correct an administrative error, for an administrative delay or for other good cause. Generally, the award of a retroactive appointment date is for seniority purposes only and is limited to situations in which an individual could have been appointed on the requested retroactive date but as a result of an error on the part of the either the appointing authority or this agency, he or she received a later appointment date. The record reveals that, but for the delay of certification activity, Charles-Reid would have received a July 18, 2020 regular appointment date. Therefore, based on the foregoing, ample cause exists to grant Charles-Reid a retroactive date of permanent appointment to the title of Executive Secretarial Assistant 2. It is noted that as Charles-Reid had received a regular appointment to the subject title, effective January 16, 2021, he will have completed his working test period. Accordingly, Charles-Reid's permanent appointment should be recorded as July 18, 2020.

ORDER

Therefore, it is ordered that this request be granted and the permanent appointment of Jerry Charles-Reid to the title of Executive Secretarial Assistant 2, be recorded as July 18, 2020.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 23RD DAY OF MARCH, 2022



Deirdré L. Webster Cobb
Chairperson
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